



The Royal College of Pathologists

Pathology: the science behind the cure

International Education Lead for the Medical Training Initiative & Sponsorship Schemes Role Description

Appointed by: Council
Accountable to: Clinical Director for International Activities
Term of office: 3 years from the AGM in November of the year of appointment
Can be extended by two years on approval of Trustee Board/Council

Introduction

This College has a key role in the professional aspects of pathology services in the development and delivery of healthcare, 21% of members are currently based outside the UK, The College has a commitment to strengthening its engagement with its international members, as well as developing the College's international profile, activities, and collaborations in accordance with the International Strategy.

The College's International Department is responsible for developing, coordinating, and managing the international activities of the College, including providing advice and support for international medical graduates (IMGs) wishing to undertake a career in pathology either in the UK or overseas, as well as taking part in funded international projects.

The Medical Training Initiative (MTI) and Sponsorship schemes support IMGs in securing registration with the GMC, which allows them to come to the UK and gain experience within the NHS.

Purpose of the role

The primary purpose of the role is to oversee the development and implementation of the College's MTI and Sponsorship schemes in the relevant pathology specialties. The MTI and Sponsorship Lead is a member of the International Committee and acts as the key point of contact on UK training matters relating to overseas doctors. Engaging with key stakeholders, strengthening the College's role, promoting the values and benefits of the MTI and Sponsorship Schemes, and working to eliminate any barriers or challenges faced by IMGs who would otherwise be ideal candidates for the scheme.

The development of a prominent and sustainable MTI and Sponsorship schemes in the relevant pathology specialties, supports the College's International Strategy and broader objectives of raising standards internationally, as well as fostering international dialogue, exchange, and collaboration.



General duties

Leadership, representation & advocacy

- Contribute to developing and maintaining means of sharing information and advice across international trainee community that supports an effective and responsive engagement with trainees and members across all global regions. relating to college activities.
- Helping to ensure any trainee participating in a college schemes receives the appropriate advice and support
- Champion the importance and benefits of MTI and Sponsorship to key decision-makers, NHS Trusts, deaneries and Local Education and Training Boards (LETBs);
- Contribute to meetings or discussion groups on behalf of the college, either formal or informal, to facilitate communication across specialties and/or within specialties e.g. local or national events as appropriate.
- Remain up to-date with UK curricula and FRCPATH examinations

Partnership development & stakeholder engagement

- Work with the Director of International Activities, International Advisors and Country Advisors to identify and engage with key overseas pathology organisations (professional associations, training institutions and specialty registration or medical boards) to promote the MTI and sponsorship schemes and identify suitable candidates.
- Work with organisations with which the College holds a memorandum of understanding (MoU) to promote the MTI scheme and identify suitable candidates.
- Work with Training Programme Directors to identify suitable MTI training opportunities and placements.

MTI and Sponsorship process

- Work with the International Department to monitor the model for recruiting and supporting overseas doctors.
- Improve the experience of both overseas doctors undertaking MTI and Sponsorship training opportunities and their UK host training institutions, providing guidance, as necessary.
- Monitor and evaluate the performance of the scheme, producing progress reports and data for consideration by the International Committee, Trustees and Council.

Accountabilities and reporting

- Be accountable to the Director of International Activities.
- Report to the International Committee; and
- work closely with and be supported by the International Department

Forward Plan/Strategic Objectives

- Submitting progress reports to the May and November meetings of the International Committee, which will be included in the Committee's Annual Report to Council.



Person specification

Requirements	Essential	Desirable
<ul style="list-style-type: none"> • Fellow of the College • In active practice at the time of appointment • Demonstrate experience of/interest in supporting overseas doctors wishing to train in the UK • Good understanding of challenges facing pathology • Knowledge of GMC registration regulations/and or immigration guidelines as they apply to overseas doctors • Knowledge and experience of postgraduate pathology training in the UK • Appropriate professional registration with a professional or licensing body in the country of practice • Participating in a CPD/CME scheme • Not currently subject to any investigations or sanctions related to performance, behaviour, or probity • Trained and up to date in all issues relating to equality and diversity • Experience of chairing committee/board/working group meetings 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓
Skills and Abilities		
<ul style="list-style-type: none"> • Ability to communicate effectively and develop effective working relationships on an individual basis with College colleagues and staff • Ability to make decisions and give guidance • Ability to present effectively to an audience, using a variety of methods, and to respond to questions and queries • Ability to take responsibility and show evidence of leadership • Ability to work confidently across different IT packages and web-based platforms 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none">
Qualities		
<ul style="list-style-type: none"> • Excellent interpersonal and communications skills • Well-organised and responsive • Flexible, supportive, and proactive attitude • Awareness of personal limitations • Proven experience of working constructively as part of a team • Demonstrate adherence to the College's values and behaviours 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none">

